

EDI Disability Subgroup

Emerging Work Plan

Project	Proposed Actions	Timeframe	Project group
ConnectAbility (Staff)	Develop clear process map for staff with a disability seeking accommodations Develop supporting documents including guidelines & information pamphlet Develop communications plan Deliver training and awareness on ConnectAbility	1yr	HR & EDI Disability Subgroup
WAM (Willing, Able, Mentoring) Programme	Discuss with Chair of EDI Establish a working group to identify & establish a UCD WAM internship	1 yr	UCD HR & EDI Disability Subgroup AHEAD
Accessibility Documents Project	Propose a recommendation through the EDI committee to develop an Accessible Documents Policy Develop accessible documents guidelines & check list Awareness & training programme Website accessibility statement NALA proof documents	6 Months	EDI Subgroup Access & Lifelong Learning HR Learning & Development
Staff Disability Network (SDN) project	Seminar on disability topic	6 Months	Link with EDI Coms group & plans for UCD Festival
Disability Awareness Amongst the UCD Community	Promote awareness linked to other projects Promotion of Accessible Doc Seminar Topic A student focus ConnectAbility	On-going	Links with other projects Edi Subgroup
EDI Survey – Disability Section		Long Term	